



Job Description

Tradesperson

This is a permanent position based in Inveraray for a Tradesperson who will assist in the care and construction of property at Argyll Estates and is able to apply a wide range of skills to complement their core trade skill.

The property & maintenance team within Argyll Estates are responsible for a wide and varied property portfolio. The successful candidate will be able to deal with both internal and external repairs on a portfolio of properties including Inveraray Castle, home of the Campbell Family, Dukes of Argyll. Almost all activity will be in the Inveraray area with occasional work on Tiree.

You will work within a small team managed by the Clerk of Works. You will act professionally and have a calm rational approach. A 'can do' mentality combined with energy are as essential as your Tradesperson skills. The successful candidate will preferably have a time-served trade qualification, but we are open to the right person. Training will be provided.

The Tradesperson is to assist in the delivery of the following function and any other similar activity that may be required to deliver property related activities at Argyll Estates:

- General property maintenance and repair services including emergency repairs. Work may include, but is not limited to:
 - Roofing.
 - Gutters and downpipes.
 - Painting and decoration.
 - Flooring
 - Water supplies, plumbing, drains and wastewater.
 - Masonry.
 - Joinery.
 - Portable appliance testing.
 - Property inspections and reports.
 - Preventative maintenance.

And similar general building and construction works.

The successful candidate will:

- Be reliable and self-motivated to work in this exciting and varied portfolio. At times you will work on your own.
- Be capable of preparing and following risk assessments and adjust work methods where appropriate. Ensure all equipment (PPE, plant, materials, etc) is appropriate for the task.
- Have knowledge of traditional construction methods and materials.
- Have certification in PAT, PASMA & MEWPs advantageous but can be provided.
- Have a full driving licence.
- Have good communication skills and the ability to liaise well with tenants and customers and be able to work within teams including other departments and external contractors.
- Be able and willing to maintain, your knowledge of the appropriate standards and practices required for this post.

The salary package will be commensurate with your experience, qualifications, abilities and suitability to the post.

Hugh A Nicol BSc (Hons) MRICS
Factor, Argyll Estates

January 2026